



Mission

To improve our understanding of altered pressure and gas environments for the benefit of divers and patients through treatment, research and education

Vision

Striving for excellence in diving safety and hyperbaric medicine

Aims

1. To support recreational diving through the treatment of injury and improvement of diver safety
2. To deliver hyperbaric medicine and better understand the risks and benefits of altered pressure environments

Strategic Objectives

Treatment & Safety

- Continue:
- maintain NHS emergency treatment service
 - retain responsibility for the BHA emergency helpline
 - maintain a programme of clinical training in hyperbaric medicine

- Develop:
- improve access to clinical expertise for divers
 - develop post-graduate courses for doctors

Research

- Continue:
- treat elective patients and contribute to international clinical data
 - maintain a research programme and publish in peer reviewed journals
- Develop:
- develop a collaborative research programme with BRIC
 - undertake clinical research trials
 - further develop diving medicine research to improve safety of divers

Our Values

Respect

Integrity

Professionalism

Putting people first

Collaboration

Taking ownership

Education

- Continue:
- provide educational events for recreational diving community
 - publish articles relating to diving medicine through press and social media

- Develop:
- work towards introducing hyperbaric medicine into recognised treatment pathways within NHS
 - better engage the diving community to increase safety
 - achieve University accreditation for courses to develop our status as a recognised provider

Income

- Continue:
- ensure continuation of NHS contract
 - ensure DDRCPS and DDRCMS deliver a financial surplus to the charity

- Develop:
- utilise current facilities to maximise income potential
 - create new business plans to further develop subsidiary companies
 - explore alternative income streams with relevance to charity objectives
 - develop fundraising strategy to increase income from donations and grant-giving bodies

Cross-cutting Objectives

(over 4 years)

Develop global recognition for our contribution to diver safety through treatment, research and education

Constrain facility and treatment costs within NHS budget and use surplus from subsidiaries towards charitable objectives

Scope the procurement of a triple-lock rectangular chamber with ICU, toilet and 30m depth capabilities

Have representation at all signification northern hemisphere diving and hyperbaric medical conferences

Re-develop patient and staff changing and toilet facilities